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- We believe in a **community** built on friendship, compassion and truth.
 - We are here for our members. We strive to **engage positively** with them and consider the impact of our decisions on members equally whether they reside in metropolitan or regional areas.
 - We **respect** and **draw inspiration** from our history whilst also looking to the future.
 - We are **accountable** for our decisions and our actions. We admit when we have made an error and strive to rectify it. We learn from our mistakes.
 - We celebrate successes and exemplary effort, and **inspire** one another to excel.
 - We demonstrate that we **care** for one another and our members by listening, sharing information and by being **responsive** regardless of hierarchy or rank. We are **transparent** communicators.
 - We are **inclusive**. We value the differences between people and the **contribution** these differences make to our organisation.
 - We speak up and **contribute**. It's ok to have a different opinion, and to voice it.
 - **Leadership** by personal example is the core of our culture. We live our values and code of conduct. We do what we say we will do.
 - We work hard but smart. We also have **fun** at work.
 - We respect the heritage of our **first people** and value justice and equity for all.
 - We are mindful of our carbon footprint and make **environmentally responsible** decisions.